

MINUTES

Regular Meeting
BOARD OF TRUSTEES

Vernon College
January 14, 2026

The Board of Trustees of Vernon College met on Wednesday, January 14, 2026 at 11:30 a.m. in the *Board Room* of the *Osborne Administration Building*, Vernon, Texas with the following present: Mr. Bob Ferguson – Chairman; Mrs. Ann Wilson – Vice-Chairman, and Mrs. Betsy Smith – Secretary. Other board members in attendance were Mrs. Jamie Chapman, Mrs. Meg Heatly, Mr. James Brock and Mr. Daryl Wolf.

Others present were Dr. Dusty Johnston, President; Mrs. Mindi Flynn, Vice President of Administration; Mrs. Shana Drury, Vice President of Instructional Services; Dr. Criquett Chapman, Vice President of Student Services; Dr. Brad Beauchamp, Director of Institutional Assessment, Planning, and Effectiveness/SACSCOC Liaison; Ms. Michelle Alexander, Director of Institutional Advancement/Executive Director, Vernon College Foundation; Mrs. Jackie Polk, Director of Human Resources; Ann Marie McMillan, Student Success Specialist; Mr. Kevin Holland, Director of Campus Police; and Ms. Mary King, Administrative Secretary to the President.

Chairman Ferguson called the meeting to order at 11:30 a.m.

Consent Agenda

Mrs. Chapman made the motion, seconded by Mrs. Wilson, to approve the Consent Agenda containing the *Minutes of the December 10, 2025 Regular Board Meeting* and the *President's Monthly Travel Expense Report*. The motion carried unanimously.

Public Comment – No one was present for public comment.

Action Item A

Mrs. Flynn presented the *Financial and Investment Reports as of December 31, 2025*. Mr. Wolf made the motion, seconded by Mrs. Chapman, to approve the Vernon College year to date and monthly financial and investment reports as presented. The motion carried unanimously.

Action Item B

Dr. Johnston presented the *TASB Legal Policy Updates* for review and consideration of *TASB UPDATE 50 Local Policies*. Mrs. Smith made the motion, seconded by Mrs. Wilson, approving to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual 50. The motion carried unanimously.

Action Item C

Mrs. Chapman made the motion, seconded by Mr. Wolf, to approve the updated Vernon College Facilities Master Plan for years 2026 – 2030 as presented by Dr. Johnston. The motion carried unanimously.

Action Item D

There were no Tax Foreclosures to approve this month.

President's Report/Board Discussion Items – Dr. Johnston stated enrollment is at 2,064 which is two per cent above last Spring. He also stated that Rick Sims has been working with consultants and is developing RFP's for bids on the upgrades to the electrical boxes at the dorms. They will be brought to the board for approval. The president reminded the board of the 2026 Election, James Brock and Betsy Smith have picked up their packets for filing. He shared a thank you note from faculty member Linda Kalski for the annual gift card to all full-time personnel at Christmas. Bob Ferguson mentioned that the evaluation for Dr. Johnston is performed at the February board meeting and he will be absent due to an upcoming surgery. Therefore, it may need to be held at the March board meeting due to his appointment at the same time as the February board meeting. Dr.

Johnston also reminded the board that the March board meeting is scheduled as usual even though it falls during Spring break.

2026-2027 Tuition/Fee increase Discussion – Dr. Johnston stated the College will not be making a recommendation for an increase in the 2026-2027 Tuition and Fees Schedule. This will be the 5th year we have not had an increase.

Student Success Data Fact – Dr. Beauchamp presented the CB 116-Individual Graduate Follow-up Results for 2025, as the Student Success Data Fact for this month. As a reminder, the Texas Higher Education Coordinating Board (THECB) sends out the CB 116 report. This gives colleges the opportunity to find students' success after graduation that the Coordinating Board was unable to find. A follow-up report is sent back to THECB that improves our student success rate above 80%.

Athletic Scholarship report – Dr. Johnston presented the fall semester 2025-2026 Athletic Semester GPA Report. Almost everyone did a good job under Athletic Training.

2025 IT Management review – Dr. Johnston presented the Run Business Solutions (Runbiz) IT Management Annual Review for 2025. This annual report provides a review of the technology operations for the year with both Runbiz and our IT management involvement. The Co-management agreement with Runbiz continues to produce significant value providing IT resources.

Student Highlight - Ann Marie McMillan, presented Jaelyn Dubski as the student highlight this month. She first met Jaelyn while working as a counselor for Burkburnett middle school. Jaelyn attended Vernon College right out of Burkburnett High School with the goal of becoming a dental hygienist, her dream since middle school. She then moved to MSU. Her path changed when she became a mom, so she dropped out of college for a while. In 2016 she returned to Vernon College where she received her Dental Assistant Certification. A couple of years later, after working in several dental offices and her family growing, she decided to return to Vernon College and received her Associate of Science degree in May of 2025. In our journey together throughout the years, I am proud to say I will be helping her once again as she progresses towards her RN degree.

Dr. Johnston presented the Upcoming College Events:

- (1) Spring 2026 Classes begin – Wednesday, January 14, 2026
- (2) Vernon College Foundation meeting – Thursday, January 15, 2026 – Vernon campus
- (3) Martin Luther King Holiday – Monday, January 19, 2026
- (4) February Board of Trustees meeting – Wednesday, February 11, 2026 – Vernon campus
- (5) TCCTA Conference – Frisco, TX – February 18-20, 2026
- (6) Vernon College Foundation On-line Auction – March 3-5, 2026

Dr. Johnston gave an Athletic Events update.

Dr. Johnston presented the Philanthropic Report/Outside Grants Report.

Mrs. Wilson made the motion, seconded by Mr. Brock, to approve the personnel changes as recommended by Dr. Johnston and detailed on item 6 B Personnel Information Sheet. The motion carried unanimously.

A. Employment

1. Abrisha Hall, Electra ISD Health Careers Instructor, Electra ISD, effective January 1, 2026

B. Reassignment

1. Carla Blackford, Adjunct ADN Instructor to Full Time ADN Instructor – Century City Center, effective December 1, 2025

C. Resignation

1. Toni Reagan, ADN Instructor, Vernon Campus, effective 12/31/2025
2. Layten Graham, Administrative Assistant, Student Success, Century City Center, effective January 16, 2026

D. Retirement

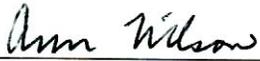
1. Edsel Tubbs, Custodial Technician, Vernon Campus, effective January 15, 2026

Closed Session: Mrs. Smith made the motion, seconded by Mrs. Heatly, to go into closed session at 12:15 p.m. in accordance with the Texas Open Meetings Act, Texas Government Code, Subchapter 551.074, to discuss personnel or other items under this section of the Texas Government Code, Texas Open Meetings Act. The motion carried unanimously.

Open Session: Mrs. Wilson made the motion, seconded by Mrs. Chapman, to reconvene at 12:35 p.m. in open session. The motion carried unanimously.

Action: None

There being no further business Mrs. Smith made the motion, seconded by Mrs. Chapman, to adjourn the meeting at 12:36 p.m.



Mr. Bob Ferguson, Chairman
(or designee)



Mrs. Betsy Smith, Secretary